

In the Supreme Court of the State of Utah

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In re: Application of Hayman-Woodward Human Capital LLP

ORDER FOR AUTHORIZATION TO PRACTICE LAW IN UTAH

Based upon the Utah Supreme Court's plenary and constitutionally granted authority to regulate the practice of law in Utah, and the tenets of Standing Order 15, the Utah Supreme Court orders that Hayman-Woodward Human Capital LLP is authorized to practice law in Utah within the regulatory sandbox and subject to the restrictions outlined below.

The Court has reviewed the recommendation of the Office of Legal Services Innovation ("Innovation Office") dated August 24, 2022, for Hayman-Woodward Human Capital LLP ("Hayman-Woodward") to be authorized to practice law in Utah.

Hayman-Woodward is a "one-stop shop" offering business immigration, human capital, and entrepreneur start up services. By bringing legal, business, and management training specialists into one entity, Hayman-Woodward can assist small businesses with a host of needs. Hayman-Woodward intends to employ Utah lawyers to offer all legal services and to supervise paralegals.

The Innovation Office has assessed the risk of harm to Hayman-Woodward's targeted consumers relative to the risk of harm they currently face and has determined that the risk of harm presented by Hayman-Woodward's service is Low.

In light of the Court's responsibility to the public to effectively regulate the practice of law in Utah and in keeping with the tenets of Standing Order 15, the Court now orders as follows:

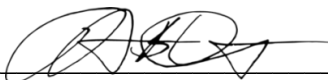
1. Hayman-Woodward is authorized to offer legal services through the following models:
 - a. Lawyer employed or managed by a nonlawyer
 - b. Nonlawyer ownership

2. Hayman-Woodward is authorized to provide legal services across the following legal service areas, subject to the restrictions outlined below:
 - a. Business
 - b. Immigration
3. Hayman-Woodward shall conform to the Low Innovation reporting requirements imposed by the Innovation Office.
4. Hayman-Woodward will prominently display the following disclosure requirements:
 - a. Innovation Office Badge
 - b. Nonlawyer ownership disclosure

If Hayman-Woodward wishes to alter these conditions or requirements, it must submit any such change to the Innovation Office for further assessment. The Innovation Office will assess the proposed change and may permit the change if it deems the change does not materially increase the risks to consumers. If the Innovation Office finds a material increase in risk, then it will present the issue to the Court for further consideration.

This authorization is granted for the duration of the existence of the Sandbox, or until exit and permanent licensure at the discretion of the Court. Authorization is subject to Hayman-Woodward's compliance with the conditions and requirements set forth in the Innovation Office Manual and the Innovation Office Recommendation to the Court and to a verification by the Innovation Office that the entity's services are not causing material harm to consumers.

DATED this 21st day of December, 2022.



Matthew B. Durrant
Chief Justice